

ENVIRONMENTAL MANAGEMENT SYSTEM

ENVIRONMENTAL INTEGRATION FOR VISITORS

Welcome to Pollux Automation

Our company adopts an Environmental Management System with practices aimed at ensuring a safe, organized, and environmentally responsible workplace. This guide presents the main guidelines that all visitors must follow when accessing our facilities. Compliance with these practices is mandatory and directly contributes to environmental protection and the prevention of environmental impacts.

1. Our Environmental Policy

Pollux is committed to conducting its activities responsibly, minimizing environmental impacts and promoting the continuous improvement of its Environmental Management System. To this end, we adopt the following principles:

- Comply with environmental legislation and other requirements applicable to our operations.
- Protect the environment and prevent pollution by reducing waste, emissions, and environmental risks through simple and effective practices.
- Use natural resources efficiently, with particular attention to the consumption of energy, water, and materials used in our operations and projects.
- Properly manage waste, prioritizing reduction, reuse, and correct disposal.
- Promote environmental awareness among employees and partners, encouraging responsible behavior in daily activities.
- Continuously improve the Environmental Management System to enhance environmental performance by defining and reviewing objectives aligned with our operational reality.

This Policy guides our environmental decisions and practices, reinforcing our commitment to a safe, responsible, and sustainable operation.

2. Why Is This Important?

Our responsible approach to the environment ensures:

- Prevention of environmental contamination and emergencies.
- Reduction of waste and resource consumption.
- Contribution to a more sustainable future.

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3. Mandatory Guidelines

3.1. Waste Disposal

Use the waste bins correctly identified by color: paper, plastic, metal, glass, general waste, and contaminated waste. Never dispose of hazardous waste (chemicals, paints, oils, batteries, contaminated cloths, etc.) in general waste bins. If in doubt, request assistance from the Pollux representative.

3.2. Handling of Chemical Products

- Entry is permitted only with the product's SDS (Safety Data Sheet).
- Handling is allowed only by trained and authorized personnel.
- Products may remain in the area only for the time strictly necessary.
- Any storage or remaining material must be removed, unless formally authorized.

3.3. Environmental Incidents

In situations such as spills, leaks, or contamination:

- i. Immediately stop the activity and move away from the affected area;
- ii. Inform the Pollux representative without attempting to perform the cleanup on your own.

Prompt communication helps prevent the escalation of risks to the environment and to people.

4. Sustainability Best Practices

- Use water, energy, and materials responsibly.
- Ensure proper waste disposal, maintaining separation according to local guidelines.
- Keep the area organized during and after the execution of activities.

5. Occupational Safety

The protection of people is an absolute priority at Pollux Automation. Therefore, all visitors must:

- Correctly use the required PPE (Personal Protective Equipment) for each activity (e.g., safety glasses, hearing protection, gloves, safety footwear).
- Respect safety signage and restricted-access areas.
- Follow the guidelines and instructions provided by the Pollux Occupational Safety team.
- Immediately stop the activity and inform the responsible person if any risk condition is identified.
- Maintain a preventive attitude, avoiding improvisation and unsafe behavior.

It is prohibited to perform any task without proper authorization and the mandatory PPE (Personal Protective Equipment).

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6. Áreas e Sinalizações Importantes

Signage / Area	Key Observations
Waste disposal areas	Locations distributed throughout the company's facilities.
Emergency exits	Indicated by green signs – keep access routes always clear.
Restricted areas	Access permitted only with authorization from the Pollux representative.
Hazardous products	Identified with risk symbols – controlled handling required.

7. Responsabilidades

Who	Responsibilities
Visitor	Comply with all environmental guidelines; ensure personal safety and environmental protection; immediately report any nonconformity.
Pollux Automation	Provide instructions, signage, and support; monitor compliance with standards; apply corrective actions when necessary.

Non-compliance with these guidelines may result in interruption of activities, disciplinary measures, and liability for environmental damages.

Contact Us

If you have any questions or require additional guidance, please contact the Pollux representative accompanying your activity.

Together, we ensure a safe and sustainable working environment.

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